



Giovenco Industries is committed to providing a working environment that is safe and without risk to the health and safety of its workers and staff.

Giovenco Industries recognizes the importance of prevention of fatigue for all employees.

Giovenco Industries makes this commitment to provide safe systems of work and also to address and reduce the risk of fatigue in the workplace.

This system will ensure control of hazards associated with fatigue by giving consideration to, the mental and physical demands of work

- Work scheduling and planning
- Working time
- Environmental conditions, and
- Individual factor

Giovenco Industries recognizes that early detection of fatigue is an essential part of operations and to assist in this detection Giovenco Industries will ensure that,

- All employees are monitored for signs of fatigue
- Fatigue will be a regular topic of pre-start and toolbox meetings
- If signs of fatigue are found then action will be taken to alleviate the condition
- All employees will be encouraged to speak up should they consider that they, or their workmate, have symptoms of fatigue

Paul Giovenco

Group Managing Director

May 2013

