



Giovenco Industries is committed to ensuring the Quality, Health and Safety of personnel and protection of the Environment throughout all of its operations.

Giovenco Industries continually reviews its ability to meet its legislative responsibilities and the expectations of its customers, suppliers, employees and the community.

To demonstrate Giovenco Industries commitment to Quality, Health, Safety and the Environment (QHSE) Giovenco Industries will:

- Comply with Health, Safety and Environmental legislation and regulations and relevant Codes of Practice;
- Provide and maintain safe work places and safe systems of work where hazards and potential risks are identified and eliminated or effectively managed;
- Ensure all employees, contractors and others carry out their work in a manner that does not present a risk to themselves, workmates, others or the environment;
- Provide information, education, training and instruction to enable all employees, contractors and others to perform their duties such that standards are not compromised in all facets of operations;
- Ensure continual improvement through the involvement and consultation of all employees, contractors and others in the development and implementation of effective QHSE programs and procedures;
- Maintain all plant, equipment and materials to be fit for use and in a safe working condition;
- Encourage and facilitate the rehabilitation of ill or injured employees through established management procedures;
- Maintain effective hazard and incident non-conformance reporting and analysis systems, where company or community standards may be affected by those events;
- Always endeavour to minimise waste and maximise waste recycling opportunities to ensure activities are consistent with ecologically sustainable development;
- Set QHSE objectives and regularly review systems and performance as part of a continuous improvement action plan to ensure continued improvement aimed at; the elimination of work related injuries and incidents; the improvement of quality management system and the protection of the environment by using documented auditing standards and procedures;
- Ensure that the operations of the company deliver a fully documented and quality assured service and product for its clients;
- Ensure our QHSE management system is structured around ISO 9001, ISO 14001, AS/NZS 4801 and OHSAS 18001;
- Ensure that the requirements of the client are understood and interpreted correctly in QHSE plans and implemented and adhered to by all employees; and
- Provide adequate resources to meet the above requirements.

Our philosophy is no task will be undertaken if quality, health, safety or environmental standards have to be compromised.



*Paul Giovenco*

*Group Managing Director*

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