



Senior management at Giovenco Industries recognise the importance of all its employees and is firmly committed to preventing injury and illness to any of these employees.

Giovenco Industries will ensure the health, safety and, where required, rehabilitation of its personnel in the workplace and will encourage its personnel to actively participate to ensure the health, safety and successful rehabilitation of themselves and their fellow workers.

Giovenco Industries will involve senior management in ensuring that this Health and Safety Policy is adhered to at all times during its operations.

In carrying out its operations, Giovenco Industries will;

- Ensure that any premises controlled by Giovenco Industries will be safe and without risk to health.
- Establish measurable objectives and targets to ensure continued improvement in eliminating work related injury and illness.
- Consult with its employees to enable them to contribute to making decisions affecting their health, safety and rehabilitation.
- Carry out risk assessment on all worksites to control and minimise risks.
- Use Job Safety Analysis and Safe Work Method Statements to further identify and control all hazards.
- Comply with the current, relevant OHS legislation including Acts, Regulations and Codes of Practice
- Provide any necessary training for its employees to enable them to perform their duties safely.
- Maintain relevant safe work policies and procedures.
- Implement an effective Audit Schedule and ensure Audits are carried out at set periods, act on the findings of these Audits and set goals and targets to achieve improvements.

Paul Giovenco

Group Managing Director

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