



Giovenco Industries is committed to the rehabilitation of its employees and will consult with the treating doctor and the individual to ensure the best and earliest return to normal duties.

Senior management at Giovenco Industries recognise the importance of all its employees and is firmly committed to preventing injury and illness to any of these employees.

The intent of this Policy is to ensure that an early and accurate intervention is provided following an injury, which is coordinated by the rehabilitation coordinator, treating doctor and other health professionals.

Giovenco Industries is firmly committed to providing an effective Rehabilitation Program with the following objectives:

- Rehabilitation is normal practice and an expectation within the workplace;
- Rehabilitation commences as soon as practicable after the injury/illness, with the approval of the treating doctor;
- The goal, through a rehabilitation plan, is to return the injured/ill person to his/her normal duties at the earliest practical moment;
- A team approach to rehabilitation is used, with cooperation, consultation and confidentiality being key requirements for all persons involved;
- To respect the rights, welfare and confidentiality of the employee.

*Paul Giovenco*

**Group Managing Director**  
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